

POLSKIE CENTRUM BADAŃ I CERTYFIKACJI S.A.

02-699 Warszawa, ul. Kłobucka 23A



CERTIFICATE OF QUALITY MANAGEMENT SYSTEM

No. 2339/1/2012

This is to certify that:

Kulupa & Tymoszek Sp. z o.o.
Spółka Doradztwa Podatkowego
Al. Jana Pawła II 11, 21-500 Biała Podlaska

in the following scope of activities:

**accounting services, personnel and payroll services,
tax advisory as well as information services
in the field of organizing and running a business**

is in conformance with the standard

PN-EN ISO 9001:2009 (identical with ISO 9001:2008).

The audit carried out by the Polish Centre for Testing and Certification has afforded evidence of the above.

The certificate holds good if the organization observes the requirements of the above mentioned standard and of the Contract No. 3333/J/2012.



AC 019
QMS



This certificate is valid:
from 2012-12-04 to 2015-12-03
First certification date: 2012-12-04



Tadeusz Glazer
Director for Testing and Certification

Anna Wyroba
Vice President

Warsaw, 2012-12-04